

National Minimum Wage and the Mencap decision timeline



13 July 2018



Court of Appeal Decision: Royal Mencap Society v Tomlinson-Blake and Shannon v Rampersad (t/a/ Clifton House Residential Home)

Only time spent awake and working during a sleep-in that counts towards working time for National Minimum Wage purposes

www.anthonycollins.com/newsroom/ebriefings/court-of-appeal-judgment-in-the-mencap-case-a-conclusion-to-the-sleep-in-saga-for-now/



The rather onerous prospect of a £400 million back pay bill has disappeared for care providers in the sector

7 August 2018



Unison launch appeal at Supreme Court against the Mencap decision

Court of Appeal Decision: Royal Mencap Society v Tomlinson-Blake and Shannon v Rampersad (t/a/ Clifton House Residential Home)

[Court of Appeal Decision: Royal Mencap Society v Tomlinson-Blake and Shannon v Rampersad \(t/a/ Clifton House Residential Home\)](http://www.anthonycollins.com/newsroom/ebriefings/court-of-appeal-judgment-in-the-mencap-case-a-conclusion-to-the-sleep-in-saga-for-now/)

17 September 2018

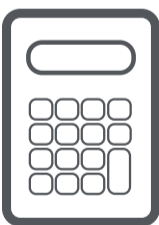


In view of the Mencap case, HMRC produces updated guidance on self review under the Social Care Compliance Scheme

Guidance for sectors in light of the Court of Appeal decision

<https://www.anthonycollins.com/newsroom/ebriefings/hmrc-publish-updated-social-care-compliance-scheme-guide/>

8 November 2018



BEIS release guidance on calculating minimum wage for sleep-ins

The guidance is consistent with the Mencap case

<https://www.anthonycollins.com/newsroom/ebriefings/sleep-in-shifts-updated-beis-guidance/>

December 2018/
January 2019



We await any change for the Mencap case, and will provide updates on the our website

<https://www.anthonycollins.com/newsroom/ebriefings>